



TOWNSHIP OF ELIZABETHTOWN-KITLEY EMPLOYMENT OPPORTUNITY

Equipment Operator – Public Works Temporary – 3 months

Temporary Contract Position

The Township of Elizabethtown-Kitley is seeking a motivated and reliable Equipment Operator to support the Public Works Department. Reporting directly to the Public Works Supervisor and working through the Lead Hand(s), the successful candidate will assist with municipal road maintenance, construction, drainage, vegetation control, and infrastructure activities throughout the Township.

Duties include operating municipal vehicles and heavy equipment for road maintenance and construction activities, pothole patching, roadside maintenance, culvert and ditch maintenance, sign installation, roadway sweeping, traffic control, roadside vegetation control, and general maintenance of municipal equipment and facilities. General labour duties and other Public Works activities will also be required.

The ideal candidate will possess:

- Ontario Secondary School Diploma (OSSD) or equivalent;
- Valid Class “DZ” driver’s licence with a satisfactory driver’s abstract;
- Experience operating heavy equipment used in municipal road maintenance activities;
- Experience in road maintenance, construction, or municipal public works operations considered an asset;
- Ability to perform physically demanding outdoor work in varying weather conditions;
- Strong work ethic, reliability, and commitment to workplace safety;
- Ability to work independently and as part of a team;
- Mechanical aptitude, First Aid/CPR, and Chainsaw certification considered assets.

This is a full-time temporary contract position based on a 40-hour work week. The successful candidate may be required to work weekends, statutory holidays, and/or additional hours as operational needs require.

Compensation for this position is **\$28.14 to \$32.18 per hour (2026 rates)** based on qualifications and experience. Vacation pay will be paid on each pay period in lieu of paid vacation time.

A full job description is available on the Township’s website:

[Township of Elizabethtown-Kitley](https://www.ektwp.ca)

Please submit your resume outlining your qualifications and experience by Wednesday May 27 at 4:00pm referencing the job title in confidence to:

Manager of Public Works, Royal Metcalfe via email at rmetcalfe@ektwp.ca

We thank all applicants for their interest in applying for this position, but only those qualifying for an interview will be contacted.

The Township of Elizabethtown-Kitley is an equal opportunity employer and is committed to meeting its obligations under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require disability related accommodation to participate in the recruitment process, please advise the Human Resources Department as soon as possible.

All information collected is in accordance with the *Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990* and will be used for the purpose of this employment opportunity only.